Naturopathic Doctor Canadian College of Naturopathic Medicine

BA Hons (Cultural Studies) Trent University

# CERTIFICATES

Anishinaabe Mino'ayaawin Indigenous Primary Health Care Council

Gender-Affirming Primary Care University of British Columbia

Unconscious Bias in Medicine Stanford University School of Medicine

Gender and Sexuality University of British Columbia

### VOLUNTEER

Associate Editor CANDJ (CAND Journal) 2020-present

Founder & Chair IDEA (Inclusion, diversity, equity, advocacy) Committee, CCNM 2018-2022

#### Volunteer At Large

College of Naturopaths of Ontario, Bike Brigade, Dandelion Initiative, Maggie's Toronto, Health Providers Against Poverty, Ontario Public Interest Research Group, YWCA, Trent University Women's Centre, Kawartha World Issues Centre

### ABOUT ME

Licensed naturopathic doctor with prescribing rights (ON). Extensive experience as an educator, public speaker, author, and collaborator with other healthcare providers. Consultant and leader in anti-racism anti-oppression, cultural humility, and EDI training, policy initiatives, and program development for allied health practitioners, clinics, educational institutions, and non-profit organizations. Clinical focus in 2SLGBTQIA+ health, mental health, trauma, and substance use.

### EXPERIENCE

#### Faculty

Canadian College of Naturopathic Medicine / Toronto / 2007-present

EDI/cultural humility/anti-racism anti-oppression program development and training; clinical supervision in community health settings; lecturer in health equity, trauma-informed care, 2SLGBTQIA+ health, humanities, and botanical medicine.

#### Chair, Board of Directors Ontario Association of Naturopathic Doctors / Toronto / 2000-present

Governance policy & procedure development, hiring of CEO, executive performance review, financial oversight, risk management, organizational spokesperson, government and media relations.

#### Naturopathic Doctor Self-employed / 2008-present

Community-based naturopathic practice providing integrated, collaborative, and anti-oppressive care to patients across Ontario.

### Co-founder

Heal All Consulting / Toronto / 2021-present

Development and provision of health-care related 2SLGBTQIA+-inclusive organizational consulting services.

#### Director, Atlantic Canada Sierra Club of Canada / Halifax / 2000-2002

Organizing environmental campaigns, volunteer coordination, membership development, public outreach, media relations, fundraising, and office administration for Atlantic Canada region.

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## ARTICLES

Reconciliation and publication standards at <u>CANDJ</u>. 2022;29(3):3-4.

Impact of cultural competency training in naturopathic medical students: selfassessed changes in awareness, knowledge, skills, and attitudes. <u>CANDJ</u>. 2022;29(2):18-24.

Putting risk factors in context: an antioppression approach. <u>CANDJ</u>. 2021;28(1):25-31.

Collaboration in the time of COVID-19: Lessons for community shared care models. <u>CANDJ</u>. 2020;27(2):11-12.

Supporting transgender and gender diverse youth in naturopathic practice. <u>CANDJ</u>. 2020;27(1):33-36.

<u>Neutralizing clinical language</u>: Working with gender and sexual diversity. 2019 Feb.

"Insider/Outsider: Breaking the boundaries of heteronormativity." In: <u>Spawning</u> <u>Generations</u>. Toronto: Demeter Press; 2018.

Working with underserved communities. OAND <u>The Pulse Magazine</u>. Winter 2018; 88: 24-30.

Back to school jitters: understanding anxiety in kids and teens. EcoParent Magazine. Fall 2016.

Nature prescription: The Missing link in dementia treatment. <u>NDNR [online].</u> 2016 Feb 9.

<u>Nature rx</u>: Health benefits of spending time in nature. CAND Vital Link. Fall/Winter 2015: 23-33.

The healing power of what? Definitions of the vis medicatrix naturae. <u>NDNR [online]</u>. 2013 Nov 5.

# BOOKS

Forest bathing: A start here guide. New York: St Martins Press; 2019.

<u>The essential guide to women's herbal medicine</u>. Toronto: Robert Rose; 2015.

Principles & practices of naturopathic botanical medicine, Volume 1: Botanical medicine monographs. Toronto: CCNM Press; 2010.

# SPEAKING ENGAGEMENTS

"Putting risk factors in context: an anti-oppression approach," Collaborative Education Conference, Apr 2022.

"Neutralizing clinical language," BCNA and NAPCP, 2021-2022.

"Adjunctive naturopathic care in cPTSD," Women's College Hospital Psychiatry Grand Rounds, Feb & Sept 2021.

"Beyond the trend: Uprooting racism in medicine," NFH webinar, Feb 2021.

"Uprooting racism: Cultural competency in naturopathic practice," OAND webinar Oct 2020 and NSAND webinar Nov 2020.

"Trans primary care for NDs," self-published online course, 2020.

"Mental health in the LGBTQ2S+ community," BRB Conference, Sept 2020.

"Diverse patient populations in naturopathic practice: Ethics, skills & responsibilities," Collaborative Education Conference, Apr 2020.

"Forest bathing and green prescriptions for health," OAND Convention, Nov 2019.

"Forest bathing: the healing power of nature," Healing Skies Conference, June 2019.

"Queering naturopathic medicine: LGBTQ2S competency for NDs," OAND Conference Oct 2018, AANP Convention Aug 2019, and NHAND Conference Nov 2020.

"Cultural competency for naturopathic doctors," online course, Collaborative Education, 2017.

"Herbal prescriptions for adrenal fatigue: understanding the evidence & energetics," Collaborative Education Conference, Apr 2017.

"Naturopathic approaches to psychosis and schizophrenia," ILANP Conference, Oct 2016.